**Opening statement**

Project management skill and problem-solving skill are essential skills to leadership capability. According to Abun et al. (2020), an organisational achievement is associated with leadership action by a medium influence degree in the Likert scale. The people who have the ability of leadership, usually responsible for take care over the team whether in work or people. The two essential skills, namely project management and problem-solving, are integral to enhancing leadership capabilities in any professional setting. These skills provide leaders to effectively manage projects, set clear objectives, allocate resources, and ensure that tasks are completed on time and within scope. Additionally, excellent problem-solving skills empower leaders to address challenges and obstacles that arise, making it easier to guide their teams towards success. As a result, the two essential skills are necessary skills to enhance leadership in most of professional field of workplace, with a particular importance in Information Technology (IT). IT always required high quality of teamwork to complete a project including common case of webpage development. In consequence, it is better that a team can be guided by a good leadership can ensure colleague’s work efficiency and work performance.

**Skill brief**

Firstly, project management skill to plan the IT project at the beginning can help leadership play properly in the IT team. Project management skills, when applied at the beginning of a project, can greatly enhance a leader's ability to perform effectively within a team. An important leader responsibility is that give his or her team member an efficiency work environment (Abum et al., 2020). For instance, effective planning, which is a core component of project management, ensures that a project has a well-defined scope, clear objectives, and a structured plan for execution. Consequently, it provides a solid foundation for the IT employees to understand their roles and responsibilities, the project's goals, and the steps to achieve them, when project management skill be applied successfully in the team. In addition, assign team tasks into the other related department is also important for project management (Abum et al., 2020). Due to IT area has a feature with cross-profession, IT projects may involve expertise from software development, hardware maintenance, to user experience design. This cross-profession nature of IT projects necessitates effective coordination and collaboration across various departments. When tasks are appropriately assigned to related departments, it ensures that the project influences the diverse skills and knowledge available in the organization. For instance, a web development project might require input from the marketing department to ensure the website aligns with the company's branding and strategic goals.

Secondly, problem solving is the other important skill to leadership capability in IT filed. In IT, technical problems are a routine occurrence, whether it's debugging software, addressing hardware issues, or optimizing system performance. Leadership with strong problem-solving skills can efficiently diagnose these challenges and guide their teams in finding innovative and practical solutions. However, when an issue that team member cannot solve, this problem will need to be took responsibility by the leader (Abum et al., 2020). Furthermore, IT projects can involve various technologies. Leaders need the ability to solve potential issues, adapt project plans as required, and make informed decisions to keep projects on track. Effective problem-solving ensures projects remain aligned with objectives and budgets. Moreover, while efficiency is important to problem solving, clarify the issues by whole group can help leadership solving problems when the team meet unpredictable problems. “Identifying the problems cannot be done by a leader- manager alone but it needs employees' participation so that they can contribute ideas and determine the problem.” By Abum et al. (2020). Because each team members have different professional skills, they can analysis the problems based on their professional knowledge from different perspectives, helping the problems can be solving quickly.

**Final instruction**

To sum up, it is important that leadership capability can be improved with the skills of project management and problem-solving. As IT technology is now applied in a way of combining many different profession areas, make sure projects going correctly and effectively are fundamental reequipments in the fast-changing IT environment. Therefore, it is recommended that department of workplace management can provides associated classes or workshops for free to the IT colleagues, collaborated development planning and solving problems with the other colleagues from different department, learning thinking thought of different way. Additionally, IT professionals should be encouraged to work closely with colleagues from other departments, fostering a culture of open communication and collaboration. This not only enhances project outcomes but also strengthens the team dynamics across the organization.